



ENVIRONMENTAL POLICY

Saith is committed to the protection of the environment (including the prevention of pollution) by the use of sound environmental policies and practices in all aspects of our business covering engineering design, consultancy and the design and supply of skid mounted modules.

Saith will strive to minimise the impacts of our activities on the environment with particular emphasis on any elements of pollution risk and recognise that commitment to continual improvement to our environmental performance is a key factor in continuing business success.

Saith will:

- Ensure all relevant compliance obligations including industry and client requirements and best practices.
- Ensure that waste is minimised and resources conserved wherever possible and practicable;
- Conduct regular review / audits to improve our environmental performance and prevention of pollution;
- Ensure that all members of staff are aware of our environmental objectives and receive environmental awareness training where appropriate; and
- Ensure that all other third parties that carry out activities for and on behalf of Saith are aware and compliant with Saith's procedures
- Develop appropriate environmental management systems to ensure that environmental factors are considered in all aspects of our business and that our system matches the requirements of ISO 14001:2015
- This policy will be reviewed at a minimum of annually or more frequently as necessary.

Our mission

To deliver a sustainable energy future through technical excellence, innovation, leadership, collaboration, and value.

Our **core values** are:

- We do things **RIGHT**
- We do things **SAFELY**
- We always act with **PROFESSIONAL INTEGRITY**
- We **ENCOURAGE,SUPPORT** and **EMPOWER** our staff

Strategic Objectives – 3 year. Commenced 2022.

Employee Experience

- ✓ Safe working environment
- ✓ Providing an inclusive and equal opportunity workplace
- ✓ Employer of choice
- ✓ Developing and retaining internal talent
- ✓ Progressive, Supportive &Caring Culture

Client Experience

- ✓ Industry leading service levels
- ✓ Develop and reinforce client relationships
- ✓ Widen product & service offering

Business Experience

- ✓ Support the Seacht Group growth plans
- ✓ Improve cost and process efficiency
- ✓ Maintain and action Business Development Plan (BDP) for the challenges of the future
- ✓ Remain innovative to industry developments including a greener, more sustainable future



P Sykes-Tucker
Managing Director
25th October 2023